



INVESTMENT OPTIONS

	Strategic Pool (aka Balanced Pool) <small>(80% Equities/20% Fixed)</small>	Moderately Conservative Pool <small>(40% Equities/60% Fixed)</small>	Socially Responsible Investment Pool <small>(80% Equities/20% Fixed)</small>	Fixed Income Pool
Returns	as of 12-31-18	as of 12-31-18	as of 12-31-18	Yield 12-31-18
1 year	-7.0%	-2.5%	-3.2%	0.3%
3 year	5.9%	5.2%	9.1%	
5 year	4.2%	5.0%	Established May 2015	
Investment Management Fees*	0.55%	0.15%	0.25%	None

* Returns are net of investment management fees.